



February 26, 2019

**Monterey Peninsula Water Supply Project  
Request for Proposals  
Design Build of Fitch Park ASR Wells 5 and 6 Above Ground Facilities**

**LOCAL RESOURCES UTILIZATION PLAN**

Hal Hays Construction Inc, (HHCI) commits to make a good faith effort to employ qualified individuals who are, and have been for at least one year out of the three years prior to the opening of Proposals, residents of Monterey County, San Benito County, or Santa Cruz County, so that no less than fifty percent (50%) of the Contractor's total construction work force, including any Subcontractor work force (with exception of specialty subcontractor items), measured in labor work hours, is comprised of residents of such counties.

HHCI will monitor and report the continued implementation of the Local Resources Utilization Plan throughout performance of the Contract.

HAL HAYS CONSTRUCTION INC.

\_\_\_\_\_  
Name of Proposer

Kirby S. Hays

\_\_\_\_\_  
Name of Designated Signatory

\_\_\_\_\_  
Signature

CEO

\_\_\_\_\_  
Title